**City of Stanton**

# Police Department

Police Recruit

The City of Stanton is accepting applications for a law enforcement police recruit position. This recruit will be sponsored to attend a police academy and then serve as a licensed police officer for the Stanton Police Department.

This position is responsible for providing police services to the residents of the City of Stanton, performing a wide variety of law enforcement/community activities. The ideal candidate must be a positive, self-motivated individual.

Applicants must be a high school graduate, and possess a valid Michigan driver's license. Associate's degree in criminal justice or related field is preferred.

This position is well suited for officers who enjoy working patrol as well as engaging with the community in a friendly, small-town atmosphere. Estimated population of Stanton is 1,400. Applicants must be able to work a minimum of 40 hours per week.

**Typical duties and responsibilities:**

* Investigate reports of crimes, accidents, and other incidents.
* Gather, protect, and process evidence.
* Enforce ordinances and statutes, making arrests where appropriate; processing and protecting prisoners as required.
* Providing traffic and parking enforcement, and traffic control.
* Responding to other calls for service, such as motorist assists, etc.
* Complete all necessary reports, tickets, forms, and in-house paperwork as required.
* Check out suspicious subjects, vehicles, and situations.
* Serve subpoenas and other documents as required.
* Do court work as required, including obtaining warrants and testifying.
* As appropriate, conduct property checks of businesses, public buildings and areas, and private homes.
* Provide preventive patrols.
* Assist with SRO program as needed.

**Wages and Benefits:**

* MERS Retirement
* Supplemental 457 with Employer match
* Priority Health Care – 100% Employer paid for the employee and 70% employer paid for employees’ family
* Dental/Optical
* Employer paid Life Insurance
* Employer paid Short-Term Disability Insurance.
* Thirteen (13) paid Holidays
* Vacation, Comp and Personal time
* Maternity leave and Parental Leave
* Emergency Leave (Funeral, Jury Duty, and Military)
* Longevity payments after six months

**Pay:**

* $19.23 per hour while attending the Police Academy
* $20.00 per hour at the completion of the Academy (certified)
* $20.67 per hour once field training is complete
* $21.49 per hour after one year of employment, then yearly raises to follow with the approval from the City Manager and Police Chief

**Work Environment:**

* Generous accrual of paid time off
* All uniforms and equipment provided.
* Facial hair and tattoos permitted within department policy
* External load-bearing ballistic vests.

**Requirements:**

* MCOLES Licensed, Licensable (Academy Graduate) or attend an MCOLES-licensed academy.
* Must be a U.S. citizen and be 21 years or older at the time of employment.
* No felony convictions and/or disqualifying criminal history.
* Must be able to read and write the English language.
* Ability to pass comprehensive background investigation.
* Satisfactory driving history and valid driver's license.
* Ability to comply with all state and municipal requirements.
* Must pass MCOLES physical test and MCOLES reading and writing test prior to academy

Applicants should submit a cover letter, resume, and MOLES testing results to Chief of Police Matthew Pumford

City of Stanton

225 S. Camburn Street

P.O. Box 449

Stanton, Ml 48888

Email: Mpumford@Stantononline.com

For questions, contact the Stanton Police Chief at 616-788-7007 or 989-831-5043

THE CITY OF STANTON IS AN EQUAL OPPORTUNITY EMPLOYER.