



225 S Camburn St
Stanton, MI, 48888
Phone (989) 831.4440
Fax (989) 831.5756
www.StantonOnline.com

**City of Stanton
Special Work Session Meeting
5:30 p.m., April 10, 2018
Agenda**

A. Call to Order:

Roll Call: Mayor Ken Burris
Mayor Pro-Tem Lori Williams
Jane Basom
Michael Mazzola
Charles Miel
John Seaman
Karl Yoder

B. City Manager Search Process

Possible search options:

1. Contract with MML
2. Contract with another firm
3. Conduct search in-house
If in-house, actions to consider (in-house or outsourcing):
 - a. Ads on MML, MME, ICMA websites; Newspapers?
 - b. Background checks including civil, driving, criminal, psychological
 - c. Reimbursement of travel, meals, housing for those interviewed
 - d. Required & desired qualifications for the position
 - e. Other

NOTE: No formal action is to be taken during the work session. Action on this item is on the regular meeting agenda (7pm).

C. Adjournment



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To: Mayor Burris, Mayor Pro-Tem Williams and
Commissioners Basom, Mazzola, Miel, Seaman and Yoder

From: Bill Cousins, City Manager

Subject: Special Meeting Information

1. The MML proposal is attached.
2. Hire another firm – Pondera (Grand Rapids) does searches for City Manager. Their fees start at about the same level as MML and go up from there.
3. Conduct search in-house – Possibilities:
 - a. Ads on MML, MME, ICMA websites; Newspapers?
 - b. Background checks including civil, driving, criminal, psychological
Pondera does some testing
Private Investigator George West does background checks in addition to what our Police Department provides
 - c. Reimbursement of travel, meals, housing for those interviewed
 - d. Required & desired qualifications for the position
 - e. Other